# PERSONALITY RESULTS

1. **ENFP**

#### 2. General Description

ENFPs are friendly and creative. They have an almost supernatural ability to accurately "read" people and events. ENFPs are curious, wanting to know what else besides the routine approach might work, and they are flexible, always willing to try something new. They are bored with regular routine and find themselves pulled to new adventures before they've finished their old ones. ENFPs can be persuasive speakers, able to communicate a vision more easily than others can and often make dynamic leaders.

Do you feel that this description accurately describes you?

* I do think this describes me! I do think that I am creative and always thinking of new approaches to different problems. I also think that I have the potential to be a very compelling speaker, but I sometimes get nervous in the moment. I don’t think that it describes me in the sense that I am a creature of habit and love to be routine in certain areas of my life. For example, my workout schedule or morning routine tend to be very rigid.

#### 3 Summary of Careers.

Being sensitive to people and interested in their welfare, ENFPs develop good people skills in such areas as communication, conflict resolution, listening, problem solving and mediation. The best careers for ENFPs will respect their desire to help others in imaginative ways within a work setting that is free from bureaucratic rules. Careers that honor an ENFPs strengths include counselling, teaching (art, music, drama), psychology, acting and entertainment, clergy and public relations.

Your personality is the combination of your distinctive individual qualities. When you understand these qualities, you will make good career decision. By identifying your strength and talents, you will find work that will be satisfying in the long run where it counts.

Reaction to this description:

* I do think this accurately describes me and helps me understand why I sometimes feel overwhelmed by the corporate nature of Terry. In the same thread, I don’t think I could be a teacher because I sometimes get frustrated quickly and am not always overly patient.

# PERSONALITY RESULTS: TYPE FACTORS + WORK

**1. E or I**

* People with a preference for Extraversion focus their attention outwards and so are drawn to the external world of action. Because their focus is outwards, they tend to become more talkative and their interests more varied. Extraverts tend to talk - sometimes without thinking

Reaction to this description?

- I don’t know that this describes me in every situation. There are so many occasions where I can be introverted. For example, I am never the first person to raise my hand in class. In addition, I try to always think carefully before I speak and ask myself if it adds to the conversation. At the same time, I do think I focus my attention outward, and I have a varied set of interests.

**2. S or N**

* People with a preference for iNtuition go beyond their direct experience and focus on the meaning of the information. This gives them a "big picture" outlook on life, and they tend to become creative and innovative.

Reaction to this description?

- I do agree with this assessment of myself because I am often looking ahead into the bigger picture. I would like to think that I am creative. I enjoy trying to push myself to be creative.

**3. T or F**

* People with a preference for feeling make decisions based on their own personal values. This often means considering the impact that decision will have on someone's life. Because they treat everyone individually, they tend to become empathetic and compassionate.

Reaction to this description?

- I think in a perfect world this is exactly how I would want to be. I know not every day I execute this perfectly, but I try to be empathic in every way. I also try to know my values and make choices based on those values. I agree with this assessment.

**4. J or P**

* People with a preference for Perceiving want their lives to be open to new experiences so they postpone decisions. Perceiving-types tend to be spontaneous.

Reaction to this description?

* As I have gotten further in school, I think that part of me has become less spontaneous, but I know that it is because I get stressed. I hope to amplify this quality in the future.

# PERSONAL SUMMARY: GENERAL DESCRIPTION

1. Do you feel that you are a part of your "group"?

-I do feel that I am part of my group. I think that I am creative and extremely emotional when it comes to making decisions. I also really am more of a big picture person in how I approach every day. I am very happy with how this result reflects me overall and feel like I have found a way to describe myself. In that sense, I am part of the group!

2. Summarize your motto

- With a valiant heart, anything is possible. Passionate Innovators.

3. What did you learn from your motto?

- I learned my motto that I choose things through emotions in a good way and that I can be creative when given a task. I used to think the more emotional side of my personality was negative because it would make me less logical. Especially in the business school people can see that as a negative quality because it doesn’t seem as objective. However, I learned from my motto that this is a great quality because it allows me to see things differently and innovate based on that different perspective.

4. Do you feel it accurately describes you?

-I think this does accurately describe me. It describes which facets of my personality I enjoy and aim to intensify. What I thought were qualities that held me back are positives when used correctly!

# PERSONALITY RESULTS: CHANGE

1. review the traits associated with your results and the traits associated with the opposition. armed with this side-by-side knowledge, do you think your results are accurate? would you make a change - where and why?

- Based on the traits of an ENFP and some self-reflection, I do think this accurately describes me as a person. If I could make any change, I would want to make decisions more based on the logic of things rather than the emotion behind it. I would change this because I can be so overwhelmed that what I have done made someone angry that I forget to ask myself it is best for me sometimes. I also would love to change my desire to be liked. This is something I have worked on in the past and feel that this quality of mine has extremely poor consequences on my personality and decision making. And it shouldn’t because the only person who needs to like me, is me.

# PERSONALITY RESULTS: TYPE TABLE

1. identify 2 other types that you feel you would work well with. Why?

- INFJ & INTJ

- I would work well with these two personality types because there would be an overwhelming amount of contrast. This is a good thing because I could learn from the other people and be able to fill in the gaps that they would have. While the traits are not the same, they are good contrasts rather than things that would clash.

2. identify 2 types that you feel you would NOT work well with. Why?

-ISTP & ISFP

- I would struggle to work with these people because there would be problems communicating. These people reject abstract ideas and, in that sense, would probably not enjoy the bigger picture approach. There would be an emphasis on reality and objective answers. Another factor would be the contrast in the energetic and empathic traits. When people inherently see the world differently, it can be hard to understand the other perspective enough to work well together.

# INTEREST RESULTS

1. what are your interest results and keywords? do you feel they accurately describe you? why or why not?

- Some of the keywords used to describe the ENFP are leadership, detailed, supportive, hands-on, curiosity, and creative. To be more specific this means I enjoy working with rules, people, and material things. It means I enjoy solving puzzles and using freedom of expression to solve these problems. While some aspects of the description are a bit too abstract to reflect on, for the most part I do think this describes me! It describes a person I want to aim to be as well. I would agree that I am extremely curious and love finding out things about the world. I am not so sure I like working with material things because I haven’t done much of that since high school. But I love working with people and try to be supportive and detailed in the process.

2. for each identified interest, evaluate the associated career traits. do they align with the career you listed above? why or why not? reflect on these traits, what was expected? surprising?

-I found it very surprising that I would be listed as a teacher or social worker because I can often get frustrated and am not always the most patient person. But it began to make more sense because a lot of the traits that I have rely on things like “takes place outside of an office” or “friendly, non-completive environment”. These workplace related skills began to paint a picture that would include jobs like teacher or social worker even if that still wouldn’t be a perfect match. I think this showed me a new perspective on the things I should value when looking for a job eventually.

3. check out your sub-interests in the 3rd tab. do you feel that these are more accurate that your main interests? why or why not?

- The sub interest covers most industries and, in that way, there really isn’t a way to narrow down the results. I think this shows more that someone can find a part of their personality that could lend itself well to any industry and it is more about which parts of your personality you want to focus on. The category which I felt more drawn to was **Enterprising Sub-Interest** which explored marketing, sales, human resources, law, and entrepreneurship. Admittedly I was relieved when I saw this result because it gave me a bit of confidence in knowing I would find a role in this industry that I would be naturally good at. I feel that this sub-interest does describe me, and it is nice to know there is evidence to that feeling.

# VALUE RESULTS

1. What are your value results? do you feel they accurately describe you? why or why not?

- My value results are relationships, recognition, and achievement. This means I value a workplace which cares for the employee and has strong meaningful relationships. It also means I am searching for a workplace which has room for progression and that is considered prestigious. Finally, it means that I would prefer work that is result oriented and gives me a feeling of accomplishment. I could not agree with these results more. I think they perfectly describe me and make a lot of sense in my future job search.

2. for each value, evaluate the associated occupations and needs. do they align with your personal professional assumptions?

-These do align, and lot of the needs have to do with a more team based, collaborative environment. This is cool to know about myself because this does align with my personal value of relationship. It was interesting to see that one of my values was seeking a profession with prestige because I had no idea that was such a priority of mine. On the other hand, I do need a workplace where there can be movement upwards.

Overall, I am extremely excited about the results of this assessment and their meaning in my life. I think this project is going to be extremely useful to reference in my job and internship search and I am so happy I did it!